

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

**Minutes of the October 12, 2018 Meeting**

**Patrick Ormsby, Chair**

**CALL TO ORDER AND ROLL CALL**

The Governors State University Board of Trustees meeting for Friday, October 12, 2018 was called to order by Chair Patrick Ormsby at 9:06 am. Roll call was taken and Trustees Lorraine Tyson, Bruce Friefeld, Anibal Taboas, Carney Barr, and Linda Coleman were present. Trustees Masah SamForay and Cornelius Griggs were absent. Chair Ormsby introduced Faculty Senate representatives in attendance: Barbara Winicki, Giesela Grumbach, Carlos Ferran, Alice Keane, and Jelena Radovic-Fanta.

Also in attendance: Elaine P. Maimon, President; Elizabeth A. Cada, Provost and Vice President for Academic Affairs; W. Paul Bylaska, Vice President for Administration and Finance; Sarah Luke, General Counsel; David Golland, Faculty Senate President; Lester Van Moody III, Student Senate President; Sheryl Jones-Harper, Civil Service Senate President; Stephen Wagner, Vice President of GSU UPI Chapter 4100; Will Davis, Vice President for Institutional Advancement and CEO of the GSU Foundation; Aurélio Valente, Vice President for Student Affairs and Enrollment Management; Keisha Cowen, Associate Vice President for Marketing and Communications; Maureen Kelly, Director of Governmental and Community Relations; Penny Perdue, Chief of Administrative Operations and Liaison to the Board; Shannon Dermer, Interim Dean, College of Education; Colleen Sexton, Associate Provost; Rosemary Johnsen, Associate Provost; Villalyn Baluga, Associate Vice President for Finance; Sandra Zurawski, Director of Budget and Financial Planning; James McGee, Director of Public Safety; Jim Zumerchik, Interim Associate Vice President for Facilities Development Management; Tracy Sullivan, Assistant Vice President of Procurement; Anne Gill, Interim Associate Vice President of Human Resources; Mujahid Choudhary, Director, Auxiliary Services and University Housing; Zion Banks, Senior Writer; Professors Erin Grey-Avis and Nicole Warmington-Granston; Staff Members Heather Penn, Corey Williams, Judy Healy, Amy Comparon, Darcie Campos, Joseph Kearns; Kristoffer Evangelista, Chief Internal Auditor; James Montana, Jr., Independent Attorney; Susan Feibus, Independent Attorney; and Ted Polous, Attorney, Cotsirilios, Tighe, Streicker, Poulos & Campbell, Ltd.

**EXECUTIVE SESSION**

Chair Ormsby entertained a motion to go into Executive Session at 9:07 am. Coleman made a motion to go into Executive Session pursuant to Illinois Open Meetings Act Section 2(c)1, Section 2(c)11, and Section 2(c)21 to discuss personnel, litigation, and release of executive session minutes. Friefeld seconded. Roll call was taken and Ormsby, Tyson, Friefeld, Taboas, Barr, and Coleman were present. Attorneys Montana, Feibus, and Polous remained in Executive Session; and Maimon was later called in. Open Session resumed at 1:00 pm. Ormsby reported the Board met in Executive Session to discuss personnel, litigation, and the release of executive session minutes, and that no formal action was taken.

## **TRUSTEESHIP, GOVERNANCE AND NOMINATIONS**

*Bruce N. Friefeld, Committee Chair*

### ***Resolution 19—04: Authorization to Amend the Board Regulations***

Maimon called on Anne Gill, Interim Associate Vice President for Human Resources to present. Gill stated Board Regulation II. Employees; B. Faculty and Administrative Employees; 4. Reassignment and Termination; b. Termination was reviewed and found not in line with current human resources best practices. The amended regulation calls for review of all terminations of at-will employees by the Department of Human Resources. As a result of this review, in appropriate cases the University may offer severance pursuant to a separation agreement and general release. Maimon recommended approval by the Board. Friefeld requested a motion to move Resolution 19-04 to the Full Board. Tyson made a motion. Coleman seconded. The motion was approved by unanimous voice vote. A roll call vote will be required at the Full Board.

## **BUDGET AND FINANCE**

*Lorraine Tyson, Committee Chair*

Tyson called on Maimon to introduce Bylaska, who presented.

### **Information Items**

#### **Report on Purchases \$50,000-\$99,999 for the period April 30, 2018 through September 26, 2018**

The report is in the Board Book. There were no questions.

#### **Budget to Actual Report as of September 30, 2018**

Bylaska reported that these are unaudited figures; however the University ended FY2018 in good shape, adding \$5.8M to the bottom line. As discussed at the Board Retreat, approximately \$1.9M has been earmarked for Enrollment Management initiatives.

#### **Update on Bond Financing and Update on Capital Appropriations**

Bylaska reported the University recently received some good news from the State, who has agreed to fund two deferred maintenance projects-- roof replacement and water pipe replacement. As the Board is aware, recent bonding resulted in funds for these projects; therefore, the University will be able to work through the deferred maintenance list more thoroughly. Other important projects include rehabbing the kitchen/cafeteria and installing lighting and emergency phones on Alumni Path. Tyson commented that she has met with Bylaska, and that he and the administration are working with bond counsel to ensure these new projects are acceptable under the agreement and continuing disclosure requirements.

### **Action Items**

#### ***Resolution 19—05: Approval of FY2019 Operating Budget***

Tyson requested a motion to approve Resolution 19-05. Ormsby made a motion. Friefeld seconded. Bylaska reported the only significant change is that the appropriation was revised to add the \$433K that was passed in the final State budget. The reserve fund was also revised to reflect that additional amount. The motion was approved by unanimous voice vote.

***Resolution 19—06: Approval of FY20 Budget Request to IBHE***

Tyson requested a motion to approve Resolution 19-06. Coleman made a motion. Taboas seconded. Bylaska reported the University is requesting an FY20 appropriation 12% over FY19, remarking that other state universities are also seeking a funding increase. The FY20 income fund is projected to be slightly above FY19, reflecting a new cohort of students that will be paying tuition at the increased amount approved in FY17. The motion was approved by unanimous voice vote.

***Resolution 19—07: Approval of FY20 Capital Appropriations Request to IBHE***

Tyson requested a motion to approve Resolution 19-07. Taboas made a motion. Coleman seconded. There were no questions. The motion was approved by unanimous voice vote.

***Resolution 19—08: Authorization of a Contract with Advocate Health and Hospitals Corporation***

Tyson requested a motion to approve Resolution 19-08. Coleman made a motion. Taboas seconded. Bylaska called on Valente to follow-up on the presentation made at the Annual Board Retreat. The motion was approved by unanimous voice vote.

***Resolution 19—09: Authorization of a Contract for Roadway Improvements***

Tyson requested a motion to approve Resolution 19-09. Ormsby made a motion. Barr seconded. Bylaska provided an explanation of the roadway work entailed in the project. The motion was approved by unanimous voice vote, and will be called for a roll call vote at the Full Board.

Trustee Tyson left the meeting following the Budget and Finance items.

**ACADEMIC AFFAIRS**

*Anibal Taboas, Committee Chair*

Taboas recognized the Faculty Senate members in attendance. He called on Maimon to introduce Cada to present.

**Information Items**

Update on *Strategy 2025*

Cada provided a brief update on the Committee's progress.

**Program Accreditation Status Report**

Cada referred to the report, which is in the Board Book, and provided a brief update.

**Report on Fall Enrollment and AIM HIGH**

Cada called on Valente, who provided a Power Point presentation and a handout on the AIM HIGH State sponsored scholarship program. He fielded questions from the Board.

**Report on Fall Housing Figures**

Valente reported Prairie Place is at full capacity, which is also expected for spring 2019.

### **Report from Retention to Graduation Sub-Committees**

Valente introduced Associate Provost Colleen Sexton, and Professors Erin Grey-Avis and Nicole Warmington-Granston, who provided a Power Point presentation giving an overview of activities for first year, transfer, and graduate students. The committee members fielded questions from the Board. Coleman thanked them for their efforts, stating as a student advocate these areas are of great concern to her. Maimon also thanked them, emphasizing the importance of making data driven recommendations to increase retention.

### **Status Update on Greek Life Study**

Valente introduced Corey Williams, Dean of Students, who reported that a committee continues to meet and is working on putting together a public process to explore all aspects of Greek Life. A student survey will be disseminated the week of October 28 and listening circles will be facilitated across the institution. The Board will be updated further as the data they retrieve is analyzed. Coleman stated she was very pleased with regard to the progress on this initiative.

### **Action Items**

#### ***Resolution 19—10: Authorization to Confer Emeritus Status***

Taboas requested a motion to approve Resolution 19-10. Friefeld made a motion. Coleman seconded. Cada provided a brief bio on the three nominees, Dr. Rupert Evans, Dr. Catherine Brady, and Dr. Elizabeth Essex. The motion was approved by unanimous voice vote.

## **HUMAN RESOURCES**

*Carney Barr, Committee Vice Chair*

Barr welcomed Faculty Senate Representative Alice Keane.

### **Information Items**

#### **Report on the Civil Service Merit Board**

Barr provided a brief update on the Board's recent activities. The University is currently in the process of an audit by the Merit Board, which is done every three years. Under Anne Gill's leadership progress has been made in addressing audit findings. A draft report has been issued, and the final report is expected in the next few weeks.

#### **Report on Presidential Assessment**

Barr reported that President Maimon submitted her annual self-assessment to the Board in accordance with Board Policy Article II. Section 6. Sub-Section B.1-2. Because of today's long meeting, this will be brought to the December meeting.

### **Action Items**

#### ***Resolution 19—11: Approval of Personal Day for Non-Negotiated Employees***

Barr requested a motion to approve Resolution 19-11. Ormsby made a motion. Coleman seconded. Barr called on Bylaska, who reported this is a historical practice that provides a benefit to non-negotiated employees. The motion was approved by unanimous voice vote.

## **FULL BOARD**

### **Reports**

***Mr. Patrick Ormsby, Chair***

Good afternoon. The fall semester is well underway and is there anything more energizing than a college campus in the fall? That energy will carry us forward as we plan for our 50<sup>th</sup> Anniversary. The Anniversary Committee, led by VP Will Davis is working hard on a wide variety of events and I look forward to the year-long celebration. I would like to thank President Maimon and Maureen Kelly for their years-long effort to obtain the release of – finally! – deferred maintenance funds. Earlier today we heard a report about those projects and I am guessing that everyone in this room today will be more than happy to hear – and see – crews working around campus. Provost Cada updated us on the progress of the strategic planning process. I am looking forward to hearing how this planning is progressing over the next couple of months and I want to thank Provost Cade and all the committee members working on this new strategic plan.

Dr. Aurelio Valente reported on the state's new scholarship program – AIM HIGH. Many people worked to put together GSU's AIM HIGH's many details and they did so in record time. Students now have one more reason to consider GSU and we now have an additional tool to help our students succeed. We know that financial concerns are foremost in our students' minds. AIM HIGH will alleviate some of their concerns and will contribute to an increase in enrollment – and, more importantly to retention and student success.

***Dr. Elaine P. Maimon, President***

In late September, Governors State University received the very good news that the state of Illinois acknowledged their responsibility to keep our campus—state property—under good repair. For two years, we lobbied the Governor's Office, the General Assembly, and IBHE to create a new emergency-repair category. To help us change the narrative, our state representative, Anthony DeLuca, introduced legislation covering our most hazardous repair needs. We knew—and he knew—that it was unlikely for campus repair legislation to move forward in the General Assembly. Nonetheless, Rep. DeLuca's support helped to establish greater awareness of the situation, namely, that GSU had been forced to spend funds we had put aside for repairs to get through the 2015-2017 budget debacle. Step by step, we saw progress. IBHE created a new category of emergency repairs. GSU's water pipes and roofs were at the top of the list. But it wasn't until a few weeks ago that the funds actually came through. GSU had lobbied not just for ourselves but for those other campuses that were in the similar circumstance of emergencies waiting to happen. Last month, the Capital Development Board (CDB) allocated funds to a number of universities. GSU received close to \$12.6M—totaling a 22% of those funds—something unprecedented in GSU history. We received an additional \$700,000 for roadways. I want to thank everyone who made this happen—our supporters in the General Assembly, in the Governor's Office, and at the CDB. At GSU, special thanks to Maureen Kelly, Will Davis, and Paul Bylaska, all of whom worked diligently and consistently to make this happen.

As you heard in the Budget and Finance Committee, the credit markets have looked favorably on Governors State. GSU's credit rating substantially exceeds that of the State of Illinois, allowing us to borrow \$12.7M to make major progress on our full list of \$40M in deferred maintenance. We are already seeing progress on repairs for campus health and safety. In the spring, the cranes

will be here, restoring our campus infrastructure and creating for our students the healthy, safe, and beautiful environment they deserve.

Universities do not stand still. They move either backward or forward. We are proud that we continued to move forward through the budget debacle. We can now pick up our pace, as we repair the damage—to buildings and otherwise—fulfill the goals in Vision 2020 and develop Strategy 2025. Many thanks to the more than 30 faculty and staff members who were interviewed by the Partnership for Resilience and indicated willingness to bring their research to bear on an unexplored issue in higher education—the effect of long-term trauma, food and housing insecurity, for example—on learning in college. GSU is poised to be one of the first trauma-informed universities.

On Monday, Sept. 24, I was invited to visit The Chronicle of Higher Education and on Tues, Sept. 25, this item appeared in the Chronicle's Daily Briefing: The "trauma-informed university." What does it mean to be a "trauma-informed university?" Elaine Maimon, President of Governors State University, said during a visit to The Chronicle on Monday that there's a dire need for more research on how long-term trauma, like food and housing insecurity, affects student learning. Such students are often choosing between buying lunch and a book for class, Maimon said, so it's no surprise that they struggle academically. Governors State is working with a Chicago-area group called the Partnership for Resilience to figure out how to keep them on track. You heard about AIM HIGH at the Academic Affairs Committee. I'm particularly proud that GSU expands the definition of merit to include talent. AIM HIGH will attract to GSU talented artists, performers and debaters. We'll be able to recruit directly members of our new forensics team. From before my presidency, the Board has made "quality" the byword. Now in my 12th year as president, I am proud of the quality evident in everything we do.

***Dr. David Golland, Faculty Senate President***

Thank you, Chairman Ormsby. Honorable trustees, President Maimon, Provost Cada, Vice President Bylaska, Ms. Luke, Ms. Jones-Harper, Mr. Moody, and esteemed colleagues, it is my pleasure to again address to this body as Governors State University's sixteenth Faculty Senate president. I am an Associate Professor of History and the Coordinator of Humanities here at GSU. I hold a PhD from the City University of New York and an MA from the University of Virginia. My first book uncovered the origins of affirmative action in the building construction trades. My second book, *A Terrible Thing to Waste: Arthur Fletcher and the Conundrum of the Black Republican*, forthcoming this spring from University Press of Kansas, is a biography of the father of affirmative action, who integrated the Baltimore Colts and coined the phrase "a mind is a terrible thing to waste," and chronicles the decline of civil rights advocacy in the modern Republican Party. Halfway through my term representing GSU's esteemed faculty, I continue to be humbled and honored to serve. As I did last year, I would like to start by telling you a little bit about the fine scholars and teachers assembled at the table before you. Some are familiar to you, some are new to this body.

Continuing to represent faculty at the Academic Affairs Committee are Dr. Barbara Winicki and Dr. Giesela Grumbach. Barbara Winicki is a teacher of teachers and a teacher of teachers to be. She currently teaches an undergraduate course in foundations of education and graduate courses in issues in education, reading remediation, and research methods. Her research interests include

literacy in at-risk student populations and instructional methods for reading and writing of informational texts. Dr. Winicki also serves as Vice President of the Senate. Giesela Grumbach, Assistant Professor in the Social Work Department, is the co-author of a book published by Oxford Press, *Critical Service Learning Toolkit: Social Work Strategies for Promoting Healthy Youth Development*. She continues to present at national conferences and is the co-recipient of one Intellectual Life Grant (as a part of a multidisciplinary educational program for GSU students) and is the co-recipient of two Equity Grants this past academic year. The equity grants focused on providing mentoring from social work practitioners to our Bachelor of Social Work Students prior to entering their internship placements.

Representing faculty at the Finance and Budget Committee are Dr. Sayoni Bose and Dr. Carlos Ferran. Sayoni Bose has been trained as a critical Human Geographer with a PhD in the discipline from The Ohio State University. Her teaching interests are quite broad, ranging from understanding world regions as dynamic entities to engaging with socio-cultural-environmental and political issues. In her research she engages with land politics across the Global North and South. Her past research has addressed how US universities are becoming urban gentrifiers. Her current research is on the messy politics of land acquisition in India. Carlos Ferran is a Full Professor of Accounting and Management Information Systems (MIS) and the Online Programs Coordinator of the College of Business. He has published 12 academic peer-reviewed articles, five peer-reviewed book chapters, and 16 peer-reviewed conference proceedings. He authored a book and co-edited an academic book on Global ERP. Dr. Ferran is a peer reviewer for the Higher Learning Commission (HLC), ABET, and Quality Matters (QM). He has taught/lectured in English and Spanish at universities in Argentina, China, Colombia, Costa Rica, Mexico, Spain, United States, and Venezuela.

Representing faculty at the Human Resources Committee are Dr. Alice Keane and Dr. William Kresse. Alice Keane is an Assistant Professor in the Accounting Department of the College of Business. She teaches classes in business law and tax. She received her J.D. magna cum laude from the University of Illinois College of Law and her LL.M with distinction in tax from the Georgetown University Law Center. Before joining the full-time faculty at GSU in 2016, she most recently worked as Deputy General Counsel for Income Tax Litigation for the Illinois Department of Revenue and as the Supervisor of the Civil Prosecutions Unit in General Law at the Illinois Attorney General's Office. Her research and writing focuses mainly on issues related to federal, state, and international taxation, though she also conducts research in other areas of business law. Bill Kresse holds the following degrees: BBA (Accountancy), University of Notre Dame; MS (Accounting), University of Illinois - Chicago; JD, University of Illinois - Urbana-Champaign. Additionally, Bill holds the following credentials: Certified Public Accountant / Certified in Financial Forensics; Certified Fraud Examiner; Chartered Global Management Accountant; Diplomate of the American Board of Forensic Accounting; Attorney and Counselor at Law. Bill is also a Commissioner of the Chicago Board of Election Commissioners and is the nationally-known fraud and identity theft expert known as Professor Fraud. Dr. Kresse also serves as parliamentarian of the Senate.

Finally, continuing to represent faculty on the Governance Committee are Dr. Lara Stache and Dr. Jelena Radovic-Fanta. Lara Stache is a critical feminist scholar with research in the areas of communication, popular culture, gender, and rhetorical criticism. An Assistant Professor in

Communication, she is also the Program Coordinator for the Undergraduate Communication program and the Gender and Sexuality Studies program at GSU, and teaches courses with a focus on advertising, public relations, gender, and public discourse. Jelena Radovic-Fanta is an Assistant Professor in the Anthropology & Sociology program and affiliate faculty in the Gender & Sexuality Studies Program. She conducts research on labor and gender with seasonal female grape pickers in Chilean agribusiness and teaches courses on anthropology, globalization, gender, and inequality. This has resulted in two published articles, the latest in the Journal of Latin American & Caribbean Anthropology. The faculty assembled before you serve as your intellectual resources as you discuss matters which affect our university, and I urge you to consult with them.

Faculty Senate continues to engage in everyday work on academic matters of critical importance to any institution of higher learning. The University Curriculum Committee, chaired by Associate Professor Catherine Tymkow, considers applications for new and revised courses and academic programs. The Academic Program Review Committee, chaired by Associate Professor Serena Wadhwa, reviews new programs and regularly evaluates existing programs. The Institutional Policies Committee, chaired by Professor Kim Boland-Prom, evaluates and recommends proposals for new academic policies and revisions of existing policies. The General Education Council, chaired by Professor Maristela Zell, considers all matters related to the General Education curriculum, including the freshman and sophomore cohorts, SmartStart, Mastering College, the Junior Seminar, and the senior capstone. I should note that all four of the aforementioned committee chairs hold appointments in the College of Health and Human Services. The Policy Monitoring Committee, chaired by Dr. Alli Cipra of the College of Education, investigates allegations of policy violations.

At the May Board meeting I was asked to provide feedback on the state of shared governance at GSU, and I singled out student affairs as one area in particular that needs improvement. I am pleased to report that Vice President Valente has made a renewed commitment to shared governance, and I look forward to continuing to work with him to ensure the democratic inclusion of all shareholders in the decision-making process.

Since my last report, Senate has amended its bylaws to include a representative of the non-tenure-track faculty. We also held a successful awards luncheon and retreat, at which we honored three faculty members for outstanding service and awarded the first two scholarships from the Faculty Senate Student Scholarship Fund.

The faculty senate is looking forward to meeting with you at the biennial senate-Board retreat this November. I thank you and I look forward to another productive academic year here at GSU.

**Ms. Sheryl Jones-Harper, Civil Service Senate President**

Recently the quarterly meeting of the Employee Advisory Committee and the annual Civil Service Council of Councils meeting took place, both of which I attended. Representatives from SURS were in attendance to provide updates and answer questions. Concerns about converting Administrative Professional (AP) employees to Civil Service (CS) positions effective October 1 were addressed. This is a statewide issue, and of course not all AP's will be converted to CS, but many may since the Merit Board finally passed a new policy after not having looked closely at



the issue since 1952. GSU's Human Resource department sponsored several workshops and meetings to educate the GSU community. Part of the new processes will be creating and updating job descriptions and classifications. There is a lot of work to do. SURS informed us about pending legislation on the Equal Pay Act, and there has been a lot of discussion on retirement benefits. There is a lot of concern amongst Civil Service employees about pay equity because it effects not only our current salary but also our retirement benefits. We would like to see a standard procedure instituted whereby pay ranges are reassessed every three years, and in cases where wages fall below the minimum a salary increase is approved. Civil Service employees will continue to be engaged on campus and work collaboratively with the administration, faculty, and students.

### **Mr. Lester Van Moody III, Student Senate President**

Good afternoon. The Student Senate's *Rock the Vote* campaign is in full swing. The youngest Chicago mayoral candidate in Chicago came to campus, and the event was well attended. Just last night the Student Senate (SS) hosted a debate watch party that was very well attended. More pre-election day activities are planned. The SS continues to work on *Policy 26: Grading and Status* with the Faculty Senate. The SS is currently taking part in an economic development project working to lure restaurants to campus. We have met with some administrators to see how the SS can get involved to get this passed. We are surveying students to see what options they are interested in. We have also met with the College of Business Dean and Chairs to aid in this initiative and to incorporate business students into this project. The SS has also met with Provost Cada, Dean Marak, Division Chair Zingsheim, Professor Rashidah Muhammad and others to introduce Black Studies as a minor. The Student Senate's third big initiative is working with Dean Williams and Robert Clay to bring Greek Life to GSU. We are collaborating with our sister school senates to collect information and support.

### **Action Items**

#### **Approval of Minutes: March 2, 2018, May 16, 2018, July 27, 2018, August 17, 2018**

Ormsby requested a motion to approve the Minutes. Barr made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

### **Approval of Consent Agenda**

Board Secretary Maloney read the Consent Agenda:

**Resolution 19—05:** Approval of FY19 Operating Budget

**Resolution 19—06:** Approval of FY20 Budget Request to IBHE

**Resolution 19—07:** Approval of FY20 Capital Appropriations Request to IBHE

**Resolution 19—08:** Authorization of a Contract with Advocate Health and Hospitals Corporation

**Resolution 19—10:** Authorization to Confer Emeritus Status

**Resolution 19—11:** Approval of Personal Day for Non-Negotiated Employees

Ormsby requested a motion to approve the Consent Agenda. Coleman made a motion. Barr seconded. The motion was approved by unanimous voice vote.

### **Approval of Resolutions not on the Consent Agenda**

**Resolution 19—04:** Authorization to Amend the Board Regulations

Ormsby requested a motion to approve Resolution 19-04. Friefeld made a motion. Coleman seconded. Roll call vote was taken and Ormsby, Friefeld, Taboas, Barr, and Coleman voted aye. The motion carried.

***Resolution 19—09: Authorization of a Contract for Roadway Improvements***

Ormsby requested a motion to approve Resolution 19-09. Friefeld made a motion. Barr seconded. Roll call vote was taken and Ormsby, Friefeld, Taboas, Barr, and Coleman voted aye. The motion carried.

**NEW BUSINESS**

***Resolution 19—12: Release of Executive Session Minutes***

Luke briefly summarized the recommendations. Ormsby requested a motion to approve Resolution 19-12. Coleman made a motion. Friefeld seconded. The motion was approved by unanimous voice vote.

**PUBLIC COMMENT**

**Stephen Wagner, Vice President, UPI Chapter 4100**

Dr. Wagner made the following remarks: I'm here to comment on online learning at GSU, which has been in development for over 15 years. Online education can provide exceptionally high quality learning experiences for students. It requires meticulous planning and labor intensive developments such as videos. It is interactive learning that requires frequent feedback from instructors. Here at GSU, some segments view online learning only in terms of its convenience and generation of revenue. For-profit institutions have become notorious for online courses that make big promises and deliver low quality learning experiences. Routinely, colleges and universities are adopting these practices, which is a race to the bottom. Our focus should be on GSU and what is our strategy for online education? Frankly, I'm worried about that. We've initiated plans to outsource online operations to a management company. The Center for Online Teaching and Learning staff has gone from five to two, and the timing couldn't be worse. GSU will soon be implementing a new server requiring us to redesign all our online courses. Yes, we should be offering accessible education. Yes, we should strive to increase our enrollment. But, we should never compromise on quality. Our students deserve better.

Ormsby requested a motion to adjourn. Coleman made a motion. Barr seconded. The motion was approved by unanimous voice vote and the Governors State University Board of Trustees meeting adjourned at 3:11 pm.

Respectfully submitted,

Joan Johns Maloney